

*For an inclusive future of work: What can the ESF do?*

11 December 2018

BIP, 11 Place Royale, Brussels

## **INTRODUCTION**

The future European labour market will look very different from the one we know today. Digitalisation, automation and artificial intelligence are producing rapid changes in the way products and services are developed and delivered. There is uncertainty about the opportunities, benefits and risks that this shifting landscape will bring. Prospects for the development of new skills, new and different jobs, and a better work-life balance might not be shared by all. Labour market institutions and social protection systems are also under pressure to cope with these fast changes. What can be the role of ESF in this context?

The aim of this joint network event is to explore how the ESF can support Member States to design and implement programmes that adequately address the challenges and opportunities related to the future of work, with a specific focus on the most vulnerable EU population.

## **THEMATIC FOCUS**

Three break-out sessions will discuss the following themes in a participatory way:

- **How will the world of work change?**
  - What do the trends outlined above mean for the world of work, especially for the most vulnerable?
  - What are the social implications of these changes?
  - How will work-life balance be affected?
  
- **How to ensure that the most vulnerable and disadvantaged are equipped with appropriate learning and skills in this new landscape?**
  - What concrete actions would help improve access to training for the most vulnerable groups?
  - What specific skills adjustment will they need and how can the ESF support their provision, recognition and validation?
  - What changes would you make now to your education and skills systems to ensure they truly promote inclusive learning environments?
  
- **How can we work together to ensure social inclusion and opportunities for all?**
  - Who are the key actors and what resources can they bring to ensure an inclusive future of work?
  - What needs to change in the relationships between these different actors to ensure that their resources are better combined?
  - How can these changes be more fully supported by the ESF?

## AGENDA

08.30 - 09:00 Registration

09:00 - 09:15 Welcome and ice-breaker  
Conference facilitator: *Patrizia Brandellero*

09:15 - 10:00 **Key trends and considerations for the future of work**  
*Stijn Broecke*, Organisation for Economic Cooperation and Development (OECD)

**Towards a Fairer World of Platform Work?**  
*Mark Graham*, Oxford Internet Institute, University of Oxford

10:00 – 10:30 **Why is the future of work important for the ESF?**  
Interviews with:  
*Andrea Glorioso*, European Commission, DG Connect  
*Silvia Merisio*, European Commission, DG Employment, Social Affairs and Inclusion  
*Caroline Meyers*, ESF Managing Authority Flanders/Belgium (tbc)

10.30 - 10:45 **Introduction to Slido flash feedback**

10:45 - 11:00 Coffee break

11:00 - 12:15 **Workshops Round 1: Changes in the world of work**  
Including flash feedback by participants  
Facilitators: *Anette Scoppetta / Caroline Meyers / Eddy Adams*

12:15 - 13:30 **Workshops Round 2: Learning and skills for the future of work**  
Including flash feedback by participants  
Facilitators: *Armelle Ledan / Rachel Marangazov / Brikena Xhomaqi*

13:30 - 14:30 Lunch

14:30 - 15:15 **Working together for an inclusive future of work**  
*Amana Ferro*, European Anti Poverty Network (EAPN)

**Social services that complement active labour market inclusion measures**  
*Monika Chaba*, European Commission, DG Employment, Social Affairs and Inclusion

15.15 - 16:30 **Workshops Round 3: Multi-actor collaboration and dialogue for an inclusive future of work**  
Including flash feedback by participants  
Facilitators: *Leda Stott / Fintan Farrell / Vladimir Kvaca*

16:30 - 17:00 Coffee break

17:00 - 17:30 **Considerations for the ESF going forwards**  
*Andrea Renda*, Centre for European Policy Studies (CEPS)

## CLOSURE

The event will be followed by a reception.