



Press Mention

Age Discrimination exists in the EU labour market

Author: Filip Hamro-Drotz

[The Confederation of Swedish-Speaking Pensioners in Finland](#) | AGE Member

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www.age-platform.eu

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The AGE Platform Europe is responsible for representing the interests of older citizens and pensioners in Europe/EU. In 2023, a comprehensive survey ("**AGE Barometer**") was carried out to gather information on the situation of older people in the labour market. The survey covered 19 Member States, including Finland.

The employment rate for people aged 55-64 is currently lower than the general one: it is only 62.3%, while for younger people it exceeds 70%.

2/5 of older people are unemployed, job opportunities are limited after retirement age and the risk of long-term unemployment increases with age. There are various obstacles for older workers to remain in their jobs and to seek other, qualitatively interesting jobs.

Age discriminatory practices occur in working life, although all discrimination is illegal. Much discrimination is based on attitudes: assessments of a person's ability to work are often based on stereotypical, age-based assumptions, rather than on individual judgement. The study emphasises that older workers are not a barrier to the employment of younger people and that older people are a highly heterogeneous group with different professional skills, knowledge, finances, health, etc.

And also that older people should not be treated in society as welfare recipients, but as citizens and workers with the same right to a full, non-discriminatory life as people of all ages. The experience, skills, knowledge and economic potential of older people are of great - though often untapped - value to both business and society. National authorities and businesses have the primary responsibility for eliminating disadvantages. To this end, an age equality strategy is also being pursued in the EU.

- See more [here](#).

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Newspaper – Front Cover



Article

You can stop the perpetuation of ageism!

Please read our [one-pager](#) on communicating on older persons in a non-stereotypical way.

About AGE Platform Europe

AGE Platform Europe is the largest European network of non-profit organizations of and for older people. We elevate older people's voice, bringing their experience and aspirations to the table to celebrate ageing and fight for equality at all ages.

Contact

For more information, contact:

Milene Moreira | Media and Campaign Officer, AGE Platform Europe
milene.moreira@age-platform.eu



Av de Tervueren, Tervurenlaan 168,
box 2 - 1150 Brussels, Belgium
Tel: +32.2.280.14.70
info@age-platform.eu

WWW.AGE-PLATFORM.EU



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